



Where ideas happen.

Include Me 2 Club (SCIO) Hub at James McGuire, 124 Main St, Barrhead, G78 1SG

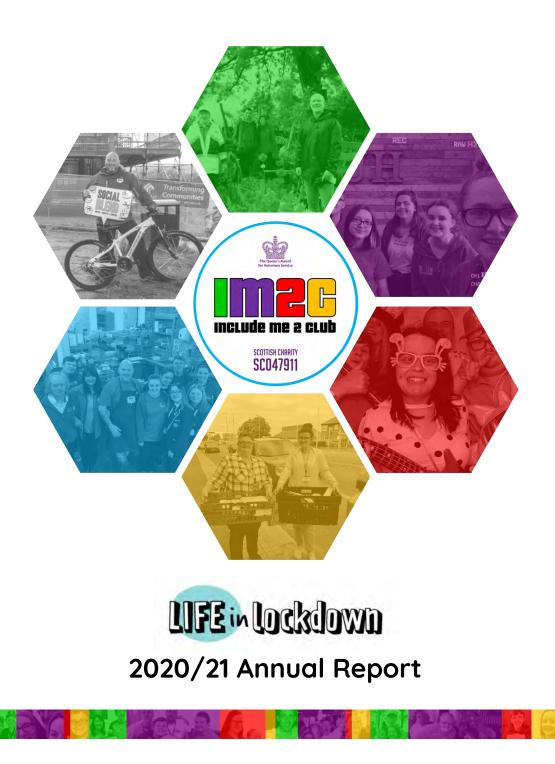
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- \bigcirc @IncludeMe2Club

A Scottish Charitable Incorporated Organisation SC047911





Registered SCIO SC047911



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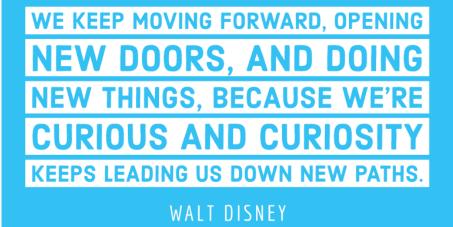
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Final Thoughts...



As we leave 2020-21 behind, the challenges of COVID19 will surely continue to effect our communities, society, the economy and our members for many years to come.

As we enter the new financial year we do so knowing we are in good shape, that we are financially robust, our team growing, our volunteers galvanised and a membership that is growing. We believe IM2C, the team and board can cope with the decisions, required to keep us oncourse, to deal with the challenges ahead, whilst it may delay, slow down or have some impact on our strategic direction, it wont deter us.

During the past 12 months we have navigated some of the most challenging circumstances we believe any organisation can face, with the lockdowns, restrictions all creating some of the most difficult operating conditions we will possibly ever face.

We look ahead, with the knowledge and experience of brighter days, that no matter how rough the storm gets, the lighthouse will still stand strong, built on solid foundations, with its beam shining a light to guide people home and to shine a light to help others follow.

Financial Statement

	Unrestricted Income Fund £	Restricted Income Fund £	Year ended 31 March 2021 £	Year ended 31 March 2020 £
Income				
Donations & Donation	135,401	121,899	257,300	123,712
Services	32,236	23,339	55,575	63,783
Café, Hub Club & Caravan	15,815	5,926	21,741	40,702
Other Income	2,914	-	2,914	2,819
Total incoming resources	186,366	151,164	337,530	231,016

Expenditure

Charitable Activities Audit & Accountancy	125,902 2,914	79,963 -	205,865 2,914	192,587 816
Legal & Professional Fees Total resources expended	11,806 140,622	79,963	11,806 220,585	11,182 204,585
Surplus/(Deficit) for the year	45,744	71,201	116,945	26,431
Total Funds Carried Forward	157,196	71,201	228,397	111,454

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A full set of accounts are available upon request, please contact us: info@includeme2club.org.uk or call 0141 881 0544

Organisational Introduction

Include Me 2 Club (IM2C hereafter) was established in 2010 and was registered as a Scottish Charitable Incorporated Organisation (SCIO) on 10th November 2017 with the Office of the Scottish Charity Regulator (OSCR). The Charity is named Include Me 2 Club SCIO and carries the Charity No SC047911.

Our Vision

Our ambition remains to create a community where people, no matter their age or abilities, are treated equally and fairly, and are supported to achieve their goals and ambitions to work, live and take part in their communities as valued members.

Our Mission

We will continue to focus our work on serving anyone with an additional support need, learning, physical disability, or mental health condition, suffering isolation or loneliness whatever their age. Operating primarily across Glasgow, East Renfrewshire and Renfrewshire.

Our Approach

- Recognising that making a real difference is a long-term task
- Working hard to ensure we make a substantial and sustainable impact in the lives of others
- Being creative and dynamic which means we are able to adapt, change and improve services to deliver bespoke solutions

• Breaking down barriers of inclusion for the betterment of the communities we serve

Our Key Pillars

- Accessible
- Affordable
- Achievable
- Authentic

2021-2024 Strategy Aims

- Deliver play-based approaches for our members, local communities and partner schools
- Deliver a youth work approach, developing activities, projects and events that are coproduced and informed by young people taking the lead

• Deliver a range of adult services that are authentic and match our members aspirations for their lives, to live, work and play

• To provide a range of community based activities, events and services that creates community cohesion and inclusion for all

• Develop a range of social enterprises that creates employment, training, impact and income

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to support the organisations income generation and sustainability strategy

• To have strong operational management & good governance of the organisation





Organisational Information

Principal Address

Hub at James McGuire, 124 Main Street, Barrhead, G78 1SG

Accountants

C Allan & Son Accountancy Services Ltd Abbey Mill Business Centre, Studio 102, Embroidery Mill, Paisley, PA1 1TJ

Bankers

Bank of Scotland, 112 Main Street, Barrhead, Glasgow, G78 1RD

Insurance Advisors

Keegan & Pennykid (Insurance Brokers) Ltd, 50 Queen Street, Edinburgh, EH2 3NS

Trustees (as of 31.03.2021)

- Paul McIlvenny (Chairperson)
- Jane FifieldJanet Gribble
- (Vice-Chairperson) (Treasurer)

(Secretary)

- Mark Magee
- Wesley Greer
- Michael McEwan
- Gillian McDonald
- Elise Kelly
- George Taylor

Consultants

- Glassey Consulting
- Business Gateway East Renfrewshire

Affiliations

- Scottish Council for Voluntary Organisations (SCVO)
- Glasgow Council for Voluntary Sector (GCVS)
- Voluntary Action East Renfrewshire (VAER)
- East Renfrewshire Disability Action (ERDA)
- Disability Equality Scotland
- Scottish Mentoring Network
- East Renfrewshire Chamber of Commerce
- Renfrewshire Chamber of Commerce
- Glasgow Social Enterprise Network
- Generations Working Together

- Inclusion Scotland
- StreetGames UK
- Play Scotland
- Youth Scotland
- Befriending Networks
- Cycling Scotland
- All About Barrhead
- Scottish Living Wage
- Small Charities Coalition





Government





882 P MEMBERS 89 67 483 243

CHILDREN

ADULTS

YOUTH

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SUPPORTERS

Chairperson's Report

2020-21 was a year like no other, and hopefully, a year we will never have to repeat. It was possibly the most challenging yet most rewarding year in our history. When it felt like the world was coming down around us, the tenacity, reactiveness, and commitment of our team of people helped get us through. What started with a celebration of finalising and opening the Hub at James McGuire quickly turned into despair that Covid19 closed us just as quick. The 18 months of challenging work of renovations quickly turned into community action, like never before. As our members felt the initial impacts and restrictions, we promptly turned from physical programmes to online sessions via zoom. The national and local lockdowns and restrictions significantly impacted our main activities, services, and events. Our team quickly pivoted to provide a range of reactive services which supported the membership, their families, and the wider community to cope with the impacts of the pandemic.

With a growth in membership, particularly online and in response to the closing or pausing of other services and providers, we connected with no less than 35 new members digitally in the first few weeks of the initial lockdown. Through digital platforms such as Facebook, Youtube and Zoom, we provided 1295 online engagement sessions. This was all supported by a fantastic group of people, our team, our volunteers, community supporters, and local business owners, who pulled together, who helped each other and the most vulnerable within our communities. The incredible efforts everyone went to respond at a time of need. A huge thanks to everyone who got involved and supported the organisation at whatever moment or initiative to help others will forever be in our debt.

Through the support of key funders such as RS MacDonald Charitable Trust, Glasgow Community Fund, Scottish Government Funds via SCVO, Cash for Kids, Shared Care Scotland and the many grant-making trusts and charitable organisations, we have been able to continue to deliver vital services that have been able to be more reactive and tailored to the changing needs of our membership. Our focus now shifts from reaction to recovery, planning and plotting the way ahead, the mix of online and in-person activities, services and events our members, communities will need in the years ahead. Ensuring our members at the heart of the decisions, the direction and delivery of the organisation in the next few months earlier is vital to rebuilding the confidence and resilience that the enforced isolation lockdowns have significantly impacted have caused.

As we leave 2020-21 behind, the challenges of COVID19 will undoubtedly continue to affect our communities, society, the economy and our members for many years to come. As we enter the new financial year, we know we are in good shape and financially robust, our team growing, our volunteers galvanised, and increasing membership. We believe IM2C, the team, and Board can cope with the decisions required to keep us on course to deal with the challenges ahead. Whilst it may delay, slow down, or impact our strategic direction, it won't deter us.

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Paul McIlvenny, Chairperson - Include Me 2 Club SCIO



Independent Examiners Report

To the trustees of Include Me 2 Club SCIO

I report on the accounts of the Trust for the year ended 31 March 2021

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to sate whether particular matters have come to my attention

Basis of the independent examiner's report

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures do not provide all evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1. which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
- to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Christopher Allan FCCA C Allan & Son Accountancy Services Studio 2014, Mile End Mill Abbey Mill Business Centre 12 Seedhill Road, Paisley, PA11JS

Treasurers Report

The organisation has had a challenging year, with continued effects from the Coronavirus still affecting day to day operations, especially all face-to-face group and social activities. Through the support from Business Support Grants, Furlough Support, and Reactive Grants has helped steady the impacts of the pandemic on the Charity.

The main contribution to the increase in 2020/21 Income is the addition of Donations and the Café Income from Social Blend Enterprise. There has also been a considerable increase in Grants received, in particular to Covid Support Grants, but to support reactive Covid Response funds to support a wide range of projects, including:

Income 2020/21 Financial Year

Grant Income	£227,117 - of which £137,694 (£54,305 restricted) was in relation to Covid Relief and Recovery
Services/Hub Club	£ 55,575
Donations	£ 30,183
Café/Caravan Income	£ 21,741
Other	£ 2,914

In particular, since April 2020, the bulk of our work has supported the delivery of reactive community and member support projects, which has been supported by a wide range of funders from the Scottish Government, East Renfrewshire Council, SCVO, Glasgow Community Fund, Shared Care Scotland, Cash for Kids, Barrhead Housing Association and many others.

The project delivery of Social Blend has been challenging between lockdowns and restrictions, partially operational for weeks at a time, delivering what was possible within guidance. Our Street Play Services evolved due to the need to be outdoors, to operate safely. We have increased with three venues, Cowan Park, Haghill and Dunterlie. The Hub Club was deeply impacted by the pandemic, with emergency support in small groups or individual approaches only able to run. Similarly, The Caravan Club has seen one of its most difficult years due to the restrictions and impacts of Covid19.

The organisation's financial position, albeit through some of the most challenging times, is strong and looking very positive, generating fundraising income and donations, allowing us to react and take decisions to ensure the organisation continues to be reactive to the needs of our membership and developing strategic aims in the year ahead. Our growing balance of income streams between fundraising, donations, income generation and funded support is key to our sustainability aims and targets, ensuring that we can continue to deliver the vital services to our members when they start up again. We look forward to entering 2021/22 with a strong foundation and opportunity to strengthen.

Janet Gribble - Treasurer - Include Me 2 Club SCIO

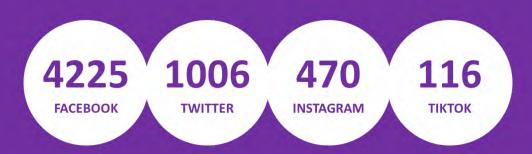




DISCO, QUIZ, KARAOKE, SING-A-LONG, LIVE SINGERS, TUTORIALS, COOKING, ARTS & CRAFTS AND MUSIC SESSIONS



5817 And FOLLOWERS



Operations Report

As the charity continues to grow, developing new services and creating new opportunities, we have to build the framework, backbone and structure that supports the charity to focus on our member's experiences. Through strong governance, management and policy, the organisation will be able to cope with the challenges both of Covid19 and the ever-changing landscape the sector faces in terms of funding, fundraising, commissioning and contracts.



New Team Members joined us throughout the year, with our Digital Engagement Worker Pippa Smith, Operations Co-ordinator Sophia Asif, Project Worker Daryl Campbell, Membership Development Worker Anne Marie Marks joining the team to assist in the development of the charities activities services and events both online, covid response and face to face when restrictions eased and allowed in-person services to take place.



Media Makers is our programme that puts our members at the heart of our communications and media. Throughout the lockdowns, our members shone with their skills, stories and led the development of reports, cases studies and media pieces. Members were able to undertake training, explore new skills, try new equipment and processes that involved taking photos, videos, making blogs and news for our media sites and platforms.



Cowan Park Development, with the Covid19 pandemic pausing all activities, services and events, didn't stifle the fantastic news that the Scottish Government awarded East Renfrewshire Council £499,000 to undertake the redevelopment of the Gatehouse Lodge through the RCGF Fund. Planning work started in August 2020, with formal planning and designs taking shape over winter 2020, with confirmation agreed by 31st March 2021.











16,796 🕑 VOLUNTEER HRS







JJ started the East End Junior Youth Club in Autumn 2019 and is at the beginning of undergoing the autistic diagnostic process. To JJ and his family, autism is a new adventure and so far not an easy journey.

JJ would find it a difficult day today, and he's been seeing nursery as a bit of a challenge, not interacting with other children as well. It takes him a long time to build up confidence, trust and connections with others. He started very shy and quiet at first, with a new place and people, but with someone to one support and interactions, supporting JJ to build positive playing experiences with others, sharing, taking turns, learning what JJ likes and dislikes, knowing what motivates him has been key to JJs success at settling.

Karen, JJ's mum, said, "since joining, I have seen such a difference in JJ. He just started undergoing his autism assessment, he finds it difficult to interact with other children, but the club has been a godsend. He looks forward to the club each week and has been meeting new people; he cants wait to get there and can't wait for the next session. It's a fantastic support to him and me."

"JJ seems to enjoy the play approaches, which both play to his interests but challenge him to try new activities and build on his senses, tactility and interactions with others; building a strong connection with the team of staff and volunteers has been vital to him."

Karen - JJ's Mum

"Paul has been with the Juniors group since the start; I remember the first few times I brought him to the group. He hardly said a word and sat with his head down. Paul had never been part of a group or club before and initially struggled to relax and enjoy himself."

Paul had attended the Juniors for the past three years now, enjoying the weekly activities and trying new things all of the time, something he struggled with before when he first started. Paul has grown in confidence so much; he looks forward to coming along and participating alongside the friends he has made through the club. He enjoys all the activities, especially cooking and sports, he sits on the computer at home a lot of the time. Still, he doesn't bother; he's happy to be up and running around with friends. He even gets invited to peoples parties and houses, where before he wouldn't, he would have been overlooked or left out.

I find Pauls can cope better with challenging situations; he doesn't break down as often as he did in the past. I believe the relationships he's built with his peers and staff has helped him be stronger in himself, and his confidence is much better than before.

"The club has been amazing for Pauls confidence and building his circle of friends. He loves to go along and try new activities and especially loves the events, its great to see such a change in him and the positives that come from him taking part in an amazing club, where he wouldn't have before; it's just amazing."

Karen, Paul's Gran







Case Studies

I'll list my answers here if it's okay... Let me talk about how this charity has impacted my life... It has helped me connect. It's stopped me from becoming so lonely and from feeling isolated. IM2C has helped by making sure I had a meal each day during the lockdown. They supported me by providing me with a pack of art activities that helped take the edge off of boredom. They helped with shopping by giving me a gift card for Asda to help with the essentials when I needed them the most.

I feel that I belong. I know that there are activities every day if I want to access them. It takes the feeling of isolation away, gives me a real sense of 'family. The charity made sure that I was connected through the Scottish Government Connecting Scotland project and supplying an HP Chromebook computer and Wi-Fi.

This has helped me to keep in touch through zoom and social media etc. I'm not sure it has improved my geographical community, but my community of interest is vastly improved. I have made new friends, I have taken part in new activities, all online, and wouldn't have had this before. "The club has been amazing for me. I feel more connected, supported and confident. I know I have somewhere to turn for help and advice. IM2C has helped my low mental health, giving me a reason to get out of bed each day and something to look forward to! It's been a lifesaver during these difficult times."

Rose Daly, Member

Jamie (26) has been a member for nearly 3yrs. Signposted from college, he started attending the evening social clubs. Over the first 12 months, Jamie began to show an interest in DJing and participated in the DJ Skool Class, learning how to DJ, mix music, set up equipment and host discos. After he built up his confidence, he would even perform for the members at occasional social clubs and events.

Through no fault of his own, Jamie was made homeless through his dad's challenges and problems. Jamie's first port of call was IM2C, where volunteers stepped in to help, supporting Jamie to find temporary accommodation and assistance. Jamie credits the organisation for so much saying, "If it wasn't for the IM2C Team, I don't know where I would be or what I would be doing. They've helped me so much, and they helped me through the worst time of my life. They've given me so much, a purpose and opportunities to learn. I can't thank them enough".

Since 2019 Jamie got involved as a trainee, learning project skills, and is training in the Social Blend Coffee Shop. I am working towards employability skills and qualifications.

"The club saved my life, literally without them, I don't know where I would be. I know I would be in a much worse off place. Before I felt so alone and isolated, I had little to no friends or opportunities after college, and now I'm here, training, dj-ing, having more friends, was in my first relationship, working towards learning and just feeling part of my community is amazing."

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Jamie Brownlie, Member



Children's Services Report

Children's Services continued to shine through the challenges developing new and unique ways of engaging with our children and families. Whilst the pandemic impacted the routines, the structures and direct support our families were used to, it stretched the households sometimes to breaking point, families abilities to seek support and respite was impossible, requiring new approaches and services to meet the needs of the children.



Online Programme of activities was created to include arts & crafts, cooking, play, book bug, storytime, quizzes and music session including "how to play the guitar". We hosted exploring your local area walks and treasure hunts that families could do in the house, local areas and even creating Tik-Tok to get involved with. Through the Connecting Scotland programme we were able to provide over 40 Families with devices and internet access to get involved and online.



Street Play Programme sessions were able to take place outdoors, in local parks and greenspaces, in line with guidance at the time to enable children and young people to get outdoors, take part in activities, that enabled them to get physically active, get messy, have fun, rebuild their confidence and connections.



Activity Packs were essential to the families and children to keep busy, engaged and fill their days whilst lockdowns were in place. School closures were challenging for our families; given the added challenges of additional support needs, the routines that are so vital in the daily lives sadly broke down and stopped. Activity packs with arts & crafts, sensory toys, creative materials, books, DVDs and gift vouchers ensured our members engaged.













3,034 🖹 HRS ACTIVITY









Youth Services Report

Youth Services are a vital stage of our members' lives, exploring new opportunities, transitioning from Primary to Secondary, taking in the Post 16 Transition phase to college, university, work and eventually adult services. Youth Services provides a range of opportunities for young people to get involved, take part in a range of creative and supportive services. We develop links with schools to create pathways and opportunities for social action, volunteering and citizenship through accreditations, awards and achievements.



Young Volunteers have been a shining light within the organisation, seeing young people taking the lead within their communities, bringing new ideas and initiatives to make a difference in the lives of others. Leading new initiatives and projects like team up to clean up, leading on community meals and supporting the range of lockdown initiatives has been a phenomenal effort and credit.



Youth Awards seen young volunteers achieve their Saltire Awards, Diana Awards, Youth Achievement Awards, Community Recognition, especially being named finalists of the Young Scot Awards and three young volunteers called the YWCAs 30 under 30, has been pivotal in our programmes.



School Partnerships are vital to create connections for young people, follow into community activities, try new experiences in school, connect with our staff and volunteers, build relationships that follow through and enable young people to feel comfortable and confident. Through initiatives such as transitions, employability, sports leaders, playmakers, streetgames, first aid ready and volunteering pathways, young people have a range of activities to meet their needs.



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Supporting Statements

"In my capacity as Member of Parliament for East Renfrewshire, I am very much aware and supportive of the vital work of Include Me 2 Club.

The organisation's resilience and ability to consistently deliver has been well evidenced throughout the last year, as its work has continued amidst the uncertainty of a global pandemic.

If the past year has taught us anything, is it the destructive nature of social isolation and the impact that loss of community can have upon mental health? At a time of continued uncertainty and isolation, it is imperative that the inclusive work of Include Me 2 continues, as organisations which bring inclusion and consistency to individuals and their carers are now more important than ever.

I am excited to watch the development of Include Me 2 as it continues to flourish, and I know it will make a lasting difference to the quality of life of constituents across East Renfrewshire."

> Kirsten Oswald MP Member of UK Parliament East Renfrewshire

"In addition to their already established projects, the organisation has done a tremendous amount of work since the beginning of the Covid pandemic to show that they put their members at the heart of the work they do, adapting and delivering innovation to ensure they remain inclusive and accessible.

Their creative initiatives, aimed at supporting some of the most vulnerable members of our community, will ensure that children, young people and adults with ASN can participate in the same activities as their mainstream counterparts.

Include Me 2 is a well-established organisation with strong local connections and a spirit of inclusivity and adaptability. I have been fortunate to have seen their work and support as they continually strive to reach out and help others.

They understand the needs of those that they support and work with and adapt to help as many as they can during these complex and challenging times.

> Tom Arthur MSP Member of Scottish Parliament Renfrewshire South





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Adult Services Report

As an organisation, we recognise that our members are adults for most of their lives and from 18yrs, they spend most of their lives in Adult Services. We aim to deliver a range of activities, services and programmes that support their need to socialise, try new activities, connect with their friends and communities. From daytime services, training, employability, volunteering, social clubs, events, interest groups are all part of the Adult Services we offer.



Online Activities became an essential part of the organisation, going from no online presence other than the use of social media communication to utilising new platforms such as Zoom and Teams to provide a range of online activities. Responding to the member's needs for connecting and engaging, we offered a platform to participate and develop our members' skills to become media makers, hosting and leading online sessions. We continue to deliver a hybrid set of activities.



Wellbeing Packs became an essential item for our adult members who were isolating and, in particular, shielding during the pandemic. Especially where online activities weren't an option, we created and delivered wellbeing packs, providing items to help pass the time, keep a positive focus, self-care items, from colouring books, stress balls, hot chocolate, face masks to green tea and biscuits. Little things that helped guide and gave a little relief at a challenging time.



Member Volunteers continue to be a vital part of the organisation's core service, providing opportunities for our members to take the lead and develop their leadership skills and roles within the charity. We have seen continued growth in the demand and requests for members to become involved, taking on responsibilities for ideas, tasks and opportunities through online programmes and as services begin to return.



Acknowledgments

A special thanks to our funders, benefactors and supporters for all their donations, grants and funds that have supported our members through some of the most challenging and difficult times. Simply without you, we couldn't do what we do, Thank You.

Charitable Trusts & Foundations

- Adventure Sailing Trust
- Albert Hunt CHT
- Bank of Scotland Foundation
- Barrhead Housing Association
- Big Lottery Awards for All
- Cash for Kids
- Christina Mary Hendrie CHT
- Corra Foundation
- Dr.Gutheries CHT
- Fast Renfrewshire Council
- East Renfrewshire Goodcauses
- Gemmell Bequest Fund
- Glasgow Community Fund
- Huah Stenhouse Foundation
- Incorporation of Maltmen
- Inspiring Scotland
- James Weir Foundation
- JHT Charitable Trust
- Neilston Windfarm Leaacu Fund
- RKT Charitable Trust
- RS MacDonald Charitable Trust
- Saints & Sinners Club
- Scottish Enterprise Staff Fund
- SCVO
- Shared Care Scotland
- Souter Charitable Trust
- STV Children's Appeal
- Befriending Networks

Businesses & Organisations

- Barrhead High School
- Barrhead Rotary Club (West of Scotland)

- Randolph 1434, Lodge Union and Thistle 1167, Lodge Nitshill 1478 and Lodge Newton Mearns 1706 combined donation
- Moodie & Co. Funeral Care
- One O One Convivence Stores

Individual Supporters

- Andrew McNeill
- Mules O'Donnell •
- Thomas Maxwell

Online Fundraisina

A huge thanks goes to the many individuals, local businesses, members and supporters who contributed via our Online Fundraisina platforms as Facebook and PayPal Giving Fund for their generosity and support.



- CCG Scotland
- F&M Hairdressing

Glasgow Community Lottery

H&T Pawnbrokers

• Lodge Union and Crown 307 and Lodge



Enterprise Report

Include Me 2 Clubs strategy includes the delivery of social enterprises that creates services that provide short breaks, day programmes and employability opportunities at an affordable rate to allow our members the same life experiences and chances as their peers.

Enterprises present the charity the opportunity to be creative, create bespoke and unique opportunities to serve our members, whilst generating sustainable income streams that reduce our reliance and need for funding, allowing unrestricted funds to support our work.



Caravan Club at Haven Craig Tara found it very difficult initially to deliver any services with the lockdown and localised restrictions. Sadly we weren't able to trade as expected or be able to enable short breaks. A few opportunities allowed for a handful of members to get away, who felt able to get away from August to November, with some localised lockdowns taking place.



Hub Club at Neilston Southall, providing day services for young adults in transition phases, sadly had to close its face to face provision due to the Covid19 restrictions. It was initially being replaced with online sessions, with support packs being sent to members homes. In August 2020, a range of individual and small group activities was able to take place for members on a strict risk assessed programme, enabling some respite.



Social Blend at the Hub at James McGuire provides both catering, retail training programmes and placements for 12 trainees who started in March 2020. Still, lockdowns impacted their progress until August 2020, when Social Blend could resume in a limited capacity. Trainees learn the skills of food hygiene, coffee barista, food preparation, customer service, EPOS till systems, cash handling, cleaning and chemicals.



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Community Services Report

Communities for Include Me 2 Club is considered as places, people and interests. We build communities where people of like-minded views, ideas, experiences can come together.

We also take a place-based approach where we deliver inclusive programmes designed to engage our members in their community by bringing them into their community through a range of activities, supporting services and events, enabling their community to involve them.



Community Meals started in the first few weeks of lockdown in response to the growing queues, people shielding and people struggling to gain access to food. From first utilising the food stocks from the Social Blend Café to distribute to save food waste, following support from the SCVO Wellbeing Fund, we provided 175 meals per day, with over 10,895 meals delivered with the essential five a day packed inside.



Community Face Masks was a partnership project between several local community projects, including East Renfrewshire Faith Forum, East Renfrewshire Good Causes, Barrhead Rotary Club, The Church of Jesus Christ, VAER and NDT that we first donated the funds to get it kick-started with face masks becoming compulsory for indoor shopping, disposables weren't freely available and certainly not contributing to the "sustainable" plan.



Well Walks was a project born of lockdowns with localised restrictions to within a few miles of home; stay at home became increasingly challenging for our members and families. We developed a range of local route maps and activity sheets to help people connect with their local spaces, give them purpose and challenge each walk to keep motivated and focused. Well, Walks provided Online and Monthly events in between lockdowns.







